



M. D. Smoky River No. 130

Our Mission as Council and Staff is to provide services to the residents and community in a creative, collaborative and efficient manner.

Our Vision is a strong and safe Municipality where people enjoy living, and where residents and businesses prosper.

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Value Propositions

The purpose of Value Propositions are to convert Vision into Value that can be measured, operationalized, and delivered successfully to the Residents and Community at large within MD of Smoky River No. 130. Value Propositions are a reminder of strategic initiatives that provide meaning, value, purpose and help to maintain focus and motivation for the Staff and Management. The following value propositions philosophically are declarative statements expressed by the Staff, which they believe to be true and deliverable. On June 20, 2018, in collaboration, the Management and Staff of the M. D. of Smoky River identified the following value propositions for some of the work they do for the Residents and within the Region.

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| <ul style="list-style-type: none">• Provide timely Services within the Region• Maintain Confidentiality as appropriate to serving Residents• Provide protection to Residents and public property• Organize community events• Provide payroll and accounting services• Co-ordinate Services and Workers• Manage development of projects• Resolve disputes and community issues• Sincerely value people, knowing people are our greatest asset• Repair and ensure sustainability to the roads, Airport, water and sewer services for our Residents• Manage change effectively as needed• Utilize technology for efficiency and to improve services• Maximize savings and reduce costs for residents and the region• Provide services to the airport, water, emergency services• Joyfully provide positive support internally and externally as a team | <ul style="list-style-type: none">• Provide a model for professionalism in the community• Support recreation• Care about people, life and the comfort of our Residents• Build trust and maintain integrity in how we do business• Maintain a positive attitude and positivity in the community• Ensure equipment and people are working to effectively execute the mission and vision• Demonstrate being a models for appropriate citizenship in our community• Pillars of strength in the community• Enhance community culture• Provide leadership and support to the community• Innovative to maximize services and opportunities for the community• Budget to ensure fiscal responsibility• Save costs while maintaining needed services to residents in the Community• Provide Information to protect Agriculture |
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M.D. SMOKY RIVER NO. 130

OUR ROAD MAP TO SUCCESS

Our Administration wants to make sure that every one of our Residents, Partnering Municipalities, Contractors and Staff all understand how we conduct our business and ourselves. We all commit to work hard to ensure we live and breathe these principles, to ensure it be a way of life for our Administration Team and those we serve. We pledge to conduct ourselves by these guiding principles in every interaction and dealing we have, both internally and externally.

Commitment: We as Staff and Management honour our commitments and promises – to the residents, partnering Municipalities and vendors. We are also committed to giving positive feedback, having empathy and understanding of human needs.

Respect: We are committed to respecting all Employee's roles. We respect employees concerns and avoid bias. We endeavor to create a positive culture where everyone is respected and spoken about kindly. We honour the diversity and culture of all people and one another as Council, Staff and Management as we collaboratively source and innovate.

Communication: We communicate frequently, openly, and honestly as a business services team, in serving our Residents, Partners and Vendors in the Region. We endeavor to keep all informed as a means to mitigate surprises. We are committed to open and frank expression of concerns without fear of retribution. Through regular meetings, we are committed to ensure Staff has the information needed to serve the public effectively.

Support: We endeavor to always support the work and our fellow team members and allow for flexibility in the workplace. We share the work and recognize one another's contributions and strengths to maximize results.

Leadership: The main determinate of culture is leadership. As Leaders we strongly influence how people perceive their realities, how they prioritize options, how they interact, what they can expect of each other, and how they perform. On a regular basis we commit to review what is working and where we can improve.

Ethics: In every engagement and action, we hold ourselves to the highest ethical standard of honesty and integrity.

Problems: We address problems as early as possible. When presenting a problem we agree to offer at least one solution or the willingness to work towards finding a solution. Every problem is an opportunity for us to collaborate, innovate, and renew relationships. We are committed to being accountable for voicing concerns and listening effectively with sensitivity to feelings as we work to resolve issues

Laugh: As a means to enhance our community, we find joy from our work and recognize the importance of appropriate humour and laughter to enhance the work environment and build a positive and joyful spirit in the communities of the M. D. of Smoky River No. 130.

Unity: Together, we are one team, committed to the vision and mission of M. D. of Smoky River No. 130 Business Services. While differences may exist, we work with unity internally and externally to collaborate and maintain a healthy moral and cohesiveness in the community. We agree to practice forgiveness, and work with fairness and transparency.

Focus: We are focused on building Trust and keeping the Trust Levels elevated in everything that we do.

Celebrate: We share and celebrate our successes and achievements, both internally and externally as Employees and Council as we build Community.

Practice what we preach: We commit to continuous improvement of our own productivity and effective service to all, internally and externally in the M. D. of Smoky River No. 130.

GUIDING PRINCIPLES